INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA — OPERATED BY THE PROVINCIAL AND FEDERAL GOVERNMENTS

1985/86

Employment and Immigration Canada
Emploi et Immigration Canada

Manitoba Employment Services and Economic Security
Research and Planning

Services de l'emploi et Sécurité économique Manitoba
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INTRODUCTION

This inventory has been prepared to provide a reference of major training, job creation, and labour adjustment programs currently operated by the governments of Canada and Manitoba. The document describes each labour market program in Manitoba in terms of general program description, identification of clients, input in dollars invested and output in terms of clients served and jobs created. The annual time frame spans the fiscal year April 1st to March 31st which is common to both federal and provincial governments.

The inventory is not intended to provide an in-depth description and analysis of each program. Additional information such as qualifying criteria, client selection, application procedures, etc. can be obtained by contacting the delivery agent indicated.

Section "A" of the inventory describes all major labour market programs and services, including job creation initiatives, delivered by the Manitoba Government as authorized at November 12, 1985. Section "B" describes federal government programs and services, authorized at this same date, which are delivered by the Canada Employment and Immigration Commission. Persons using this inventory are advised that, in September 1985, the federal government introduced a number of new labour market development programs now referred to as the Canadian Jobs Strategy. These are described in the inventory. Immediately preceding the section "Training and Academic Upgrading"(page B-1), a note identifies which of the former federal programs are discontinued effective September, 1985.

This inventory is updated annually and the 1985/86 edition is the fifth in a series commencing with the 1981/82 inventory.

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EXPLANATION OF ABBREVIATIONS

N.T.A.	-	National Training Act
N.I.T.P.	-	National Institutional/Industrial Training Program
D.R.E.I.	-	Department of Regional Economic and Industrial Expansion
C.E.I.C.	-	Canada Employment and Immigration Commission
R.R.C.C.	-	Red River Community College
A.C.C.	-	Assiniboine Community College
K.C.C.	-	Keewatin Community College
N/A	-	Information Not Available
CJS	-	Canadian Jobs Strategy

SECTION A

INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA

OPERATED BY THE PROVINCIAL GOVERNMENT

1985/86

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
1. TRAINING & EDUCATION a) Institutional Based 1. Community College Training	Post-Secondary, Adult & Continuing Education Division, Dept. of Education, Contact: Dr. B. Levin 945-4304	Provision of institutional training for work skills, academic upgrading, language and work adjustment.	Youth leaving the public school system, employed, unemployed and marginally employed youth and adults seeking training, re-training and academic upgrading.	45.6* + 11.0** * Gross operating budget of colleges **Additional costs expended from appropriations of other prov. depts. (e.g. Grants-in-Lieu of Taxes Govt, Services, etc.) $22.0 recoverable from Fed. Govt. under CJS	Approximately 14,000 day students and 21,000 evening students
2. High School Vocational Industrial and Vocational Business Education	Local Boards Contact: Curriculum Development and Implementation Branch, Dept. of Education E. Buller 945-7967	Provision of vocational industrial and vocational business training/education within the high school system - grades 10, 11 and 12. The programs are of approximately 1,200 hours duration during the three years of high school.	Youth - students enrolled in the public school system.	6.1 for Vocational Industrial only. ($ support and enrollment for Vocational Business not reported).	6,000(approx.) enrolled in Vocational Industrial
3. University	Universities - Contact: A.D. Goldstine, Acting Executive Director Universities Grants Commission 775-8621	Provision of undergraduate and post-graduate education and training to students enrolled in the various faculties at the three Manitoba institutions and College Universitaire de Saint-Boniface.	Youth and adults	166.1 grant support from Universities Grants Commission.	20,024 full-time students 26,046 part-time students

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1. TRAINING & EDUCATION (continued)					
a) Institutional Based (continued)					
4. Hospital Schools of Nursing					
R.N. Diploma	Brandon General Hospital; Grace General Hospital; Health Sciences Centre; Misericordia General; St. Boniface General	Diploma nursing education program leading to an R.N.	Youth/students leaving the public school system and adults/youth seeking training or re-training	Included in the hospitals' general operating budgets	Approximately 809 enrolled; 360 graduates per year
Licensed Practical Nursing Program	St. Boniface General	Prepares licensed practical nurses to give comprehensive nursing care to selected patients under the direction of a registered or medical doctor	Youth and adults	Included in the hospital's general operating budgets	95 enrolled; 74 graduates
Registered Psychiatric Nurses Diploma	Brandon Mental Hospital; Manitoba School for Retardates; Selkirk Mental Health Centre	Diploma nursing education program leading to R.P.N.	Youth and adults	Included in the hospitals' general operating budget	142 enrolled; 60 graduates

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1. TRAINING & EDUCATION (continued)					
a) Institutional Based (continued)					
5. Manitoba Technical Training Centre	Post-Secondary, Adult and Continuing Education, Division, Department of Education, Contact: Dr. B. Levin 945-4304	Computer assisted training for employees of business and industry or unemployed under CEIC sponsorship.	Persons in business and industry requiring skill and knowledge upgrading.	1.1	160 students
6. South Winnipeg Vocational Education Centre	South Winnipeg Vocational Education Centre Contact: T. Ramsay 477-4590	Training for adult students in a variety of vocational programs.	Adults seeking the necessary qualifications to enter or advance in occupations identified as being of national or regional importance.	0.5	120 students

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups					
1. Apprenticeship	Department of Labour, Apprenticeship & Training Branch Contact: G. W. White 945-3339	Apprenticeship training enables individuals to become trained to the level of certified trades persons within designated trade areas. Opportunities are also provided for persons with experience and who satisfy certain conditions, to write qualifying exams for certificates of qualification in the designated trades. Licenses are issued and examinations are conducted in barbering, hairdressing, manicuring and beauty treatment trades. In-school training of apprentices is funded under an agreement with the Federal Government under the CJS.	Persons of at least 16 years of age who wish to train to a degree of full proficiency or a Journey person status	1.1 plus in-school training costs. In-school portion of training costs are part of community college's budget.	2,500 to 3,000 active apprentices.
2. Training of Persons in Local Government	Department of Northern Affairs Contact: Manager of Municipal Support, 778-4411, Ext. 235	Training of elected representatives and municipal employees in 53 northern Manitoba communities.	Elected Reps; constables, clerks, public employees (e.g., fire fighters), election officials. About 90% are of Native ancestry.	0.18	About 400 trained/year.
3. Special ARDA	Department of Northern Affairs Contact: P. Williams 945-2535.	Commercial business management development consultation and training in the north not funded under CJS. Cost shared with Federal government.	Northern residents.	0.1	About 70 - 80 trained/year.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued) 4. New Careers	Department of Employment Services and Economic Security, Contact: Peter Dubienski 945-3148	An on-the-job training and education program providing an entry to jobs in the provincial civil service, publicly funded agencies and the private sector. The program receives federal assistance under the CJS and DREI. The program trains unemployed/underemployed unskilled persons to a level of competency which enables them to obtain positions within the public or private sector of the labour market.	Disadvantaged adults with a history of unemployment and under-employment. A large proportion of clients are single parents, female and of native ancestry.	South 1.5 North 2.0 3.5* *Gross operating budget before federal recovery estimated at $1.2 DREI $0.3 CJS Limestone Training $0.6	South Grads 44 Trainees 89 133 North Grads 72 Trainees 110 182
5. Selkirk Training Plant	Department of Employment Services and Economic Security, Fed.-Prov. Program Coordination Branch Contact: W. Blackburn 945-4980	The plant, in cooperation with CEIC, provides an initial 2 month industrial life skills program followed by 4 months of on-the-job training in woodwork and metalwork skills. Products are sold to Manitoba government departments.	Individuals experiencing severe difficulties in obtaining and retaining employment due to lack of skills or experience.	0.9* *Gross operating budget before federal recovery of $205,000 - CJS also $371,000 in sales to other provincial and federal departments.	90 trainees

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1. Training & Education (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued) 6. Human Resources Opportunity Centres	Department of Employment Services and Economic Security, Contact: R. Griffen 945-6909	The program provides an in-depth approach to dealing with problems, attitudes and poor work habits exhibited by the target group through controlled work experiences, special vocational, academic and social skills training. There are seven centres located at: Brandon Gimli Dauphin The Pas Winnipeg Portage La Prairie Beausejour	Persons who demonstrate unusual or particularly complex social and vocational problems and, as a result, have difficulty in attaining and retaining employment. About 75% of persons served are on Provincial or Municipal Social Assistance.	3.9 (Cost shared 50% under the Canada Assistance Plan)	1,500 participants will be served during the year with approximately 475 remaining on the project at year end.
7. BUNTEP (Brandon University Northern Teacher Education Program)	Brandon University, Dept. of Education, Contact: D. Unruh 945-6193	A four year teacher training program leading to a B.Educ. degree with bulk of training taking place in the home community (Norway House, Fairford, Peguis, Thompson, Cross Lake, Wanipigow, Berens River).	Disadvantaged Northern adults, primarily of Native ancestry.	3.1	150 enrolled 20 graduates
8. Brandon General Hospital Mature Student Nursing Program	Brandon General Hospital & Dept. of Education, Contact: D. Unruh 945-6193	R.N. training of disadvantaged. This program is being phased out.	Disadvantaged, particularly persons of Native ancestry	0.1	1 enrolled

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I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
9. University of Manitoba Access Program	University of Manitoba & Dept. of Education, Contact: D. Unruh 945-6193	Variety of professional training and education opportunities.	Disadvantaged, particularly Northern Natives	1.0	46 enrolled 10 graduates
10. Red River Community College Access Program	Red River Community College, Dept. of Education Contact:D. Unruh 945-6193	Variety of technical training and education opportunities.	Disadvantaged, particularly Northern Natives.	0.9	65 enrolled 13 graduates
11. Special Pre-medical Studies Program	University of Manitoba, Dept. of Education, Contact: D. Unruh 945-6193	Training of native persons to encourage and assist access into the faculty of medicine and other health related professions.	Native persons	0.5	30 enrolled 3 graduates
12. Native Medical Program	University of Manitoba, Dept. of Education, Contact: D. Unruh 945-6193	Medical and dental training for Natives.	Native persons	0.2	10 enrolled

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I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued) 13. Winnipeg Education Centre	University of Manitoba/Dept. of Education Contact: D. Unruh 945-6193	Teacher education program leading to B. Education degree.	Inner city disadvantaged of which 50% are Native.	0.9	62 enrolled 9 graduates
14. Inner City Nursing Program	Red River Community College, Dept. of Education Contact:D. Unruh 945-6193	Diploma nursing education program leading to an R.N.	Inner city disadvantaged	0.9	59 enrolled 11 graduates
15. Inner City Social Work Program	University of Manitoba, Dept. of Education, Contact: D. Unruh 945-6193	Four year social work program leading to a B.S.W. degree.	Inner city disadvantaged	1.1	69 enrolled 9 graduates
16. Northern Nursing Program	Red River Community College, Dept. of Education, Contact:D. Unruh 945-6193	Diploma nursing education program leading to an R.N.	Disadvantaged Northern residents, primarily of Native ancestry	1.0	45 enrolled 14 graduates

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I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
17. Northern Social Work Program	University of Manitoba, Dept. of Education, Contact: D. Unruh 945-6193	Education program leading to a B.S.W.	Disadvantaged, particularly Northern Natives	0.9	45 enrolled
18. Engineering Access Program	University of Manitoba Dept. of Education, Contact: D. Unruh 945-6193	Program leads to a B.Sc. Engineering	Native residents of Manitoba	0.4	15 enrolled
19. Access North - Thompson Region	K.C.C./R.R.C.C. Dept. of Education Contact: D. Unruh 945-6193	Limestone related institutional training in Civil Technology, Integrated Business Skills	Northern residents; priority-natives	0.4	35 enrolled
20. Access North - The Pas Region	K.C.C./Dept. of Education Contact: D. Unruh 945-6193	Limestone related institutional training in technical and skilled trades	Northern residents; priority-natives	0.4	42 enrolled

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
I. TRAINING & EDUCATION (continued) b) Work Experience Industrial Based Training and Training For Special Needs Groups					
21. Core Area Training and Employment Agency	Department of Education, Contact: P. Rowantree 945-5781	To develop and identify jobs for Core Area residents who are unemployed, and to arrange and/or deliver training to those residents to enable them to obtain long-term employment.	Inner city disadvantaged	4.2	300 positions
22. Co-operative Development Training	Dept. of Co-op Development, Contact: H.J. Koeppel, 945-3562	Training is given by development officers in the areas of merchandising, accounting and management skills.	Members, directors, management and staff of all cooperatives in Manitoba.	Part of Co-operative Development Budget	100 (Approximate annual enrollment)
23. Volunteers in Public Service	Department of Employment Services and Economic Security, Employment Dev. and Youth Services Branch Contact: G. Thomson 945-3591	This program places volunteer Program Managers in selected Provincial Government agencies to develop and operate a volunteer component. Volunteers recruited, can obtain work experience, develop new skills, establish job contacts and explore career interests.	Youth, students (secondary and post-secondary), unemployed people wanting to return to the labour market, employed people, retired people, etc.	0.078	3 Volunteer Program Managers term positions, 300 volunteers and 3 Provincial Gov't. Agencies: 2 in Winnipeg and 1 in Northern Manitoba

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1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued) 24. Pre-trades Training For Women	Community Colleges Branch Post-Secondary & Continuing Education Div. of the Dept. of Education, Contact: L. Judt 632-2222	A 12 week course offered by R.R.C.C. to women 3 times per year to familiarize them with trade areas applicable to the manufacturing industry in Manitoba. Students are given experience through a variety of work experience situations. The program consists of 3 main areas: - classroom component - laboratory component - work exploration in industry	Women entering the labour market or women who are underemployed.	Part of Community Colleges budget.	45 enrolled annually
25. Employment Orientation Strategies For Women	Community College Branch, Post-Secondary, Adult & Continuing Education Div. of the Department of Education, Contact: R.R.C.C.- F.Yadao 632-2331 ACC - P. Porter 725-4530 K.C.C. - A. McDonald 623-3416	This is a course offered by the Community Colleges designed to provide women with the information, self-confidence and skills required for entering or re-entering the work force and in making a career decision.	Women entering the labour market or who are underemployed.	Part of Community Colleges budget	65 trainees annually

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I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued) 26. Cooperative Vocational Education Program	High schools in cooperation with Department of Education, Contact: Paul Vouk 945-6871	Grade XII students are placed in industry on a full-time basis for 30 weeks. Four days each week are spent on the job, one day in the classroom on related theory. A three-week introductory period in a school shop prepares students for the experience. A one-week classroom period at the conclusion of the program serves as review and preparation for a final test. The program is available in the mechanical repairs, metal machining areas, auto body repairs, and pharmacy technician. In addition, there is 1 occupationally diversified program - in Flin Flon.	Secondary students.	N/A	Students will have obtained trade skills and knowledge comparable to those obtained after three-year vocational industrial high school courses. (100 students)
27. Training in Natural Resource Skills - Trapper Education	Department of Natural Resources, Contact: S. Ransom 945-7767	1. Fur displays presented in public places and general information provided. 2. Training provided to the Manitoba Trappers Association 3. Training provided to Natural Resources Staff 4. Training/Curriculum Development for programs. 5. Development of mandatory trapper education program and curriculum to be effective by April, 1987 throughout the Province of Manitoba.	Persons employed in trapping, potential trappers, students and the general public wishing more information on the fur trade in general.	N/A	1. Public places, contact 25-75,000 2. Trapper Education, average of about 250-500 per year. 3. Classroom: students - 3-4,000 per year.

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1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued) - Guide Training	Dept. of Natural Resources, Contact: M. Comeau 945-6646	Training provided at the request of lodge owners or Band Councils. This is a 10 day course for persons employed as guides.	Persons employed as hunting and fishing guides. Majority are native residents of the remote North.	0.02	40 per year
- Timber Scaling	Department of Natural Resources, Contact: Forestry W. Middlebro 477-4599	The bulk of this training is directed toward Natural Resource Staff employed by the Province. However, training is also given to persons employed in the private sector e.g. (Manfor), small timber operators, community operations and others.	Persons employed in the Forestry and logging industry in Manitoba's forested areas who are interested in obtaining a Province of Manitoba scalers licence.		20 scalers
- Forest Fire Management and Suppression	Department of Natural Resources, Contact: Fire Management A. Briggs 945-7781	Forest fire suppression training is given to form special attack crews which are available at any time to fight forest fires. Fire suppression training is also provided to residents of Indian Reserves who are hired as extra fire fighters on an "as needed" basis.	Most are residents of remote and/or northern communites. A high percentage are Native persons.	Cost minimal - students and instructors are employees of various agencies.	Firetac crews -140; Helitac crews -72; Indian Reserve Fire Brigade - 56; Northern Community Fire Brigade -20; Volunteer Fire Crews -80; Extra Fire Fighter Crews -125

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued) - Silviculture - Stand Improvement & Forest Renewal	Dept. of Natural Resources, Contact: L. Yarn 945-7994	Tree planting and stand improvement - thinning, proper spacing and tree planting training will be given to the target group prior to the start of operational programs	Persons throughout rurally forested Manitoba	Nil (Staff time and salaries accounted for in budget)	
- Dutch Elm Disease - Tree Injection Course - Demonstration Area	Dept. of Natural Resources, Contact: G. Munro 945-7867	Four day training course on the principles and techniques of injecting pesticides and natural control materials directly into the water conducting system of trees. Demonstrate the proper principle and techniques in carrying out successful integrated programs for the control of Dutch elm disease.	Tree Service Industry and municipal and provincial government personnel involved in pest control. Urban and rural municipal authorities in the southern part of the province as well as interested homeowners and residents.	Nil (Staff time and salaries accounted for in budget). Minimal (participants will be mainly employees at municipal agencies).	Average 20-25 per year Not determined
28. Manitoba Fire College	Department of Labour; Contact: W.J. Hewitt Principal, Brandon 727-8855	The College is a section of the Office of the Fire Commissioner and is affiliated with Assiniboine Community College. Provincial training standards are maintained and training programs in fire protection, rescue, dangerous goods, building inspection and emergency management are conducted. Training centres are located at Brandon, Winnipeg and Thompson. Course candidates include fire fighters, health care staff, hotel staff, industry and government personnel. Courses are provided within the college facilities and by extension throughout the province.	Paid and volunteer firefighters from municipal fire departments, provincial, federal and municipal law enforcement agencies, employees of public and private corporations, and Treaty Indians on reserves.	Part of the Fire Prevention Appropriation	- 3,500 enrolled - 150 courses and seminars - 15 graduates from Certificate program - 15 graduates from Building Inspection Program.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued) 29. Training for the Limestone Project	Limestone Training and Employment Agency; Contact: O. Refvik (Thompson) 778-6431	On September 19, 1985, the Canada - Manitoba Limestone Project Employment and Training Agreement was signed creating a framework for consultation and co-operation to provide for employment services, employment support services and occupational training related to the construction of the Limestone Generating Station The seven year agreement provides for $30 million in training to be carried out. The Government of Canada, through Employment and Immigration Canada and Indian and Northern Affairs Canada, will contribute up to $18 million in direct training costs with Manitoba, through the Jobs Fund, contributing up to $12 million in training support costs. There are three systems for delivering training (ie. Institutional; Simulated on the Job Training at Pipe Lake; Community Based)	Residents of Northern Manitoba	10.4 gross budget all contributing parties	850 trainees

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
I. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
30. Small Business Development	Dept. of Business Development & Tourism, Small Business & Regional Development, Contact: L. H. Tough 945-2422	This program provides seminars, workshops and 30 hour courses especially designed and organized for existing or potential small business operators. The purpose is to strengthen the management skills of small business operators. These courses are offered through the Winnipeg Enterprise Development Centre throughout Manitoba in association with local chambers of commerce, regional development corporations and other business organizations.	Existing and potential small business operators.	Part of Small Business Development appropriation	Approximately 2,000 registrants per year.
31. Occasional Technical Seminars: Industrial Technology Centre, Winnipeg; Canadian Food Products Development Centre, Portage la Prairie	Dept. of Industry, Trade and Technology, Manitoba Research Council, Contact: 945-2030 (Wpg.) 857-7861 (Portage la Prairie)	As part of the technical assistance services provided by the Manitoba Research Council's Technology Centres, occasional seminars on various aspects of Manitoba industry in general and the food industry in particular are offered. (eg., computer aided design and manufacturing, quality assurance, productivity improvement, etc.)	Individuals and companies involved in activities which can be made more effective through an awareness and the application of technology.	Activities are undertaken as part of the MRC's Industrial Technology Centre and Canadian Food Products Development Centre budget appropriation. Costs are normally offset by seminar fees.	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
32. M.B.A. Student Consulting Program	Business Development Centre Dept. of Business Development & Tourism, Contact: J. Rogers, 945-7628	The M.B.A. (Master of Business Administration) Student Consulting Program has been designed to fulfill a two-fold purpose: 1. to benefit small and medium size businesses in Manitoba which would normally be unable to afford the services of business or management consulting firms and, 2. to provide a useful learning experience for the student consultants themselves. The program is jointly funded by Manitoba Business Development and Tourism and Manitoba Employment Services and Economic Security. The program runs for 16 weeks, during the summer (normally from early May to mid-August).	To be eligible for consulting assistance under the M.B.A. Student Consulting Program a firm must: 1. be Manitoba-owned; 2. employ not more than 75 employees; 3. generate not more than $3 million sales; and 4. be located anywhere in Manitoba	Student Temporary Employment Program (STEP) funds consultants' salaries	40-45 projects are usually handled each summer

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
1. TRAINING & EDUCATION (continued) b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					JOBS / WORK WEEKS
33. Project for Adult Literacy (P.A.L.)	Winnipeg School Division #1 and Department of Education; Contact: Donald Unruh 945-6193	A two year program to establish a literacy resource centre and to train and establish literacy co-ordinators in the Winnipeg Core Area who will recruit and train volunteer literacy tutors to work one-to-one with adult non-readers as well as raise literacy awareness in the Core Area.	Core Area residents with training in education. Adult non-readers from the Core Area.	0.02	4 trainee/ co-ordinators; 100 or more trained volunteers
34. Adult ESL(English As A Second Language)	School Divisions, Dept. of Education Contact: D. Phillips 945-6193	Support for a variety of day and evening full and part-time student programs for general use ESL including special needs students.	Adult immigrants	0.9	402,670 student hours
35. English In The Workplace	R.R.C.C. Dept. of Education Contact: D. Phillips 945-6193	Promotion, negotiation, planning, development and delivery of on-site tailor-made language training for employed immigrants.	Adult immigrants working in manufacturing and service industries.	.07	600 student hours
36. ESL Correspondence	Dept. of Education Contact: D. Phillips 945-6193	Promotion, selection, and placement into a basic level ESL program delivered by phone and by using bilingual liaison support to supplement regular teaching.	Adult immigrants unable/unwilling to use more conventional ESL System.	.04	80 enrolled

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
I. TRAINING & EDUCATION b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
37. Continuing Education Program	School Divisions Department of Education; Contact: T. R. Lumb 945-6193	Support for full and part-time adult students and continuing education projects for adults, delivered by school divisions and/or community organizations.	Support for full and part-time adult and continuing education projects for adults, delivered by school divisions and/or community organizations.	0.220	N/A
38. Job Access for Young Adults	Department of Employment Services and Economic Security, Employment Development and Youth Service Branch, Contact: K. Goodmanson 945-5398 (funded under the Manitoba Jobs Fund)	52-week pilot program to provide modularized on and off the job training and work experience in one of three areas: (ie. Manufacturing Industry; Business Skills; Commercial Food Services). Training will be provided by Red River Community College and South Winnipeg Technical Centre. Work experience placements will be with Winnipeg based businesses.	Unemployed young adults (16-24 years) who have not completed Grade 12 and are experiencing difficulties securing employment. Programs will involve natives, visible minorities, disabled youth at a significant level and an equal representation of women.	0.35	60 young adults

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
I. TRAINING & EDUCATION b) Work Experience, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
39. Manitoba Jobs and Training	Dept. of Employment Services & Economic Security; Employment Development & Youth Services Branch Contact: M. L. Kuxhouse 945-6256 (funded under the Manitoba Jobs Fund)	The Manitoba Jobs and Training Program has two components aimed at increasing the number of available jobs for unemployed Manitobans. The Direct Employment Component provides wage assistance for a maximum of 800 hours to employers who create additional positions which will become permanent upon termination of the wage assistance. The Training and Employment Component provides employers with assistance in designing and implementing training in specific skill shortage areas while providing wage assistance to actually undertake the training (1,200 hours). OBJECTIVES: (a) To increase the number of permanent jobs available to unemployed Manitobans (particularly for those who are defined as youth and special needs); (b) To assist businesses with undertaking training new unskilled employees.	Employers: Businesses/institutional organizations and community/non-profit groups. Employees: All persons 16 years of age and over who are unemployed or working on a part-time basis (15 hours per week or less) at the time of application.	12.5 (approximately 3.8 for Training and Employment Component)	First Cycle October 1984 - August 1985 4,456 people employed

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
I. TRAINING & EDUCATION b) Work Experienc, Industrial Based Training and Training Targetted For Special Needs Groups (continued)					
40. Stevenson Aviation Technical Training Centre	Stevenson Aviation Technical Training Centre; Contact: R. Adams 945-7575	A co-operative venture with the aviation industry to provide training and upgrading for employees in the following: 1. aircraft mechanics (apprenticeship) 2. upgrading and endorsement courses for qualified aircraft maintenance engineers 3. flight crew training	Existing employees in the aviation industry requiring training and upgrading, and individuals commencing employment and entering the industry via Apprenticeship training.	0.2	100 trainees
41. Child Care Worker Retraining	Community Services; Child Day Care; Contact: J. Shelligan 945-8688 (funded under the Manitoba Jobs Fund)	Retraining in order to upgrade qualifications of workers already employed in child day care so that they will meet new standards for employment.	daylcare workers; currently employed	0.8	259 workers

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
I. TRAINING & EDUCATION c) Income Support & Allowances 1. Manitoba Student Aid Program (Manitoba Govt. Bursaries and Canada Student Loans)	Dept. of Education, Student Aid Branch, Contact: R. Hullen 945-6306	Provision of student loans, bursaries and loan rebates are based on a means test. Students assessed needs are met at a rate of $105/week in loan and a further $100/week in bursary.	Students enrolled in any approved post-secondary institution, public high schools, private trade schools, universities, community colleges, schools of nursing, and church-related colleges.	Bursary - 6.4 Loan - 38.0	20,000 applications 18,500 awards
2. Student Social Allowances	Dept. of Employment Services and Economic Security; Contact: R. Golinoski 945-6100	Provides social allowances supplement to adult students in need who are enrolled in approved under-graduate academic or technical vocational training.	Students who do not meet eligibility for other existing financial programs or students whose basic needs exceed the resources available through other programs - (i.e., Student Aid, Loans and Bursaries, C.E.I.C.)	4.0* * Winnipeg only, includes students on Mothers' Allowance and Disability Allowance. Payments are also made in rural areas but expenditure is contained within the overall Social Allowance Budget.	Approximately 2,500 - 2,600 annually.
3. Para-Medical Student Financial Supports and Incentive Program	Hospitals Contact: L. Bell Manitoba Health Services Commission 786-7389	Stipends are available for a number of programs including: - Medical Laboratory Technology - Medical Radiological Technology - Cytology - Respiratory Technology - Radiotherapy - Nuclear Medicine - Intensive Care Nursing Post-Basic (Health Sciences Centre and St. Boniface General Hospital) - Emergency Nursing Course Post-Basic - Health Sciences Centre - C.V.T. - St. Boniface General Hospital	Youth and adults	Included in hospitals' general operating budget.	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT						
a) Jobs Fund*						
1. Earth Sciences Building - University of Manitoba	Department of Education, Contact: A. Goldstine (UGC) 775-8621	A new 80,160 foot building consisting of student and research laboratories, staff offices, student study space, classrooms and lecture theatres, museum, and storage areas for the University of Manitoba. Carry-over funding has been approved to allow project completion in 1985/86.	University of Manitoba students	1.6	70	909
2. Northern Nursing Stations	Department of Government Services, Contact: T. Revak 945-7245	A project to provide for upgrading, renovation, repair or replacement of a number of Northern Nursing Stations to improve working conditions and services.	Northern Residents Nursing station construction will take place at Moose Lake and Pikwitonei.	0.188	10	108
3. Selkirk Mental Health Reception Building - Fire Safety Upgrading	Department of Government Services, Contact: T. Revak 945-7245	A project to upgrade fire safety provisions including an early warning fire alarm system of pull stations, smoke and heat rise detectors, a sprinkler system to 100% of the building, construction of fire separations, additional egress and new close detention areas, and emergency power for all building systems.	Residents and staff of Selkirk Mental Health Centre	0.500	30	284

* In the case of construction type projects under the Manitoba Jobs Fund, employment is generated primarily in the construction industry and the target group, can generally be described as Manitoba workers. For the purpose of this inventory however, the target groups are defined to indicate the beneficiaries of the completed project (e.g. university students, home owners, etc.)

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)	
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued)					JOBS	WORK WEEKS
a) Jobs Fund (continued)						
4. Homes in Manitoba I & II	Manitoba Housing and Renewal Corporation, Contact: S. Schubert 945-4695	A program created in 1982 as a housing initiative to encourage construction of homes through mortgage assistance.	A wide range of potential home owners. (On-going)	4.0	192	4,992
5. Urban Development	Department of Government Services, Contact: L. Mayer 945-2932	A project sponsored jointly by Canada, Manitoba and Winnipeg to encourage the cooperative preparation and implementation of a redevelopment plan for the North of Portage Area with emphasis on Job Creation, private sector participation, a mix of public uses, and attraction of economic and social activity to downtown Winnipeg.	Residents, users and visitors in the Core Area of Winnipeg, especially North of Portage	5.5	--	--
6. Cut Home Energy Costs (C.H.E.C.)	Manitoba and Winnipeg Hydro Contact: L. Horton 945-8563	Loans up to $1,000 for homeowners improving insulation of their homes at 9.5% interest.	Retrofit workers and contractors; homeowners.	5.0	1,016	4,100
7. Homes in Manitoba	Department of Housing Contact: Bryan DePape 945-4694	An "Affordable New Homes" program offering mortgage up to $61,500 at 10% for five years to new home builders or buyers.	New homeowners, housing industry.	10.4	499	12,979

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					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued) a) Jobs Fund (continued)						
8. Sectoral Forest Projects	Department of Natural Resources, Contact: Geoff Munro 945-7867	Projects in addition to those under ERDA are as follows: 1) Forest Renewal - Reforestation of potentially productive forest sites on provincial crown land in order to provide timber supplies adequate to ensure the viability of Manitoba's forest industry. 2) Forest Management - Stand tending treatment. 3) Nursery Development - Nursery modernization in order to enhance forest renewal.	Forest zones of Manitoba Clearwater and Pineland Nurseries.	1.277 1.074 0.509	556	3,843
9. Jobs in Energy Conservation	Department of Energy & Mines, Contact: Linda Horton 945-8563	This program encourages business and residential energy efficiency while creating employment in the energy conservation field. Projects include Home C.H.E.C.-Up; Community C.H.E.C.; Business C.H.E.C.; Energy Grants to Community Organizations.	Homeowners; small businesses, and non-profit organizations; native and low-income homeowners through existing non-profit agencies and community organizations.	3.25	366	2,930
10. Churchill Hydroelectric Line	Department of Energy & Mines, Contact: Linda Horton 945-8563	This project will initiate an extension of the electrical grid 308 kilometers from GILLAM to CHURCHILL - which includes all activities required for Manitoba Hydro to design and construct this facility.	Residents of Churchill	9.73	823	3,360

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					JOBS	WORK WEEKS
11. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued) a) Jobs Fund (continued) 11. Venture Capital	Department of Business Development and Tourism, Contact: Ted Dupley 945-2019	A program designed to stimulate the flow of more equity capital into small Manitoba businesses to create and maintain jobs.	Small businesses	4.330	N/A	N/A
12. Cultural Enterprises	Department of Culture and Heritage, Contact: J. Silden 945-8828	A program of direct initiatives which will be used to stabilize such industries as book publishing and film and video, with a view to placing them on a more sound economic footing.	Small businesses in the field of communications/ cultural enterprises.	1.555	N/A	815

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					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued) a) Jobs Fund (continued) 13. Information Technology Project (Infotech)	Department of Industry, Trade and Technology, Contact: Ed Gonzalez 945-5857	This project offers a complimentary strategy involving the application of existing and new data processing, office processing and communication technologies to the office, education and public marketplaces. Infotech will take an active role in stimulating the demand for technologies and services which will contribute to economic expansion in Manitoba.	Technology users and suppliers in three sectors: public, education, office.	1.8	36	1,872
14. Churchill Development	Department of Highways and Transportation, Contact: Jim Wallace 945-2000	This ERDA project is designed to stabilize and revitalize Churchill over the next 5 years.	Residents of Churchill	3.140	N/A	N/A
15. Transportation Development	Department of Highways and Transportation, Contact: Jim Wallace 945-2000	A five-year program under ERDA designed to maintain and enhance the transportation industry's position and vital contribution to the Manitoba economy. Construction of the Transportation Institute at the University of Manitoba is a major portion of this agreement as is railcar refurbishment.	Users, developers and manufacturers of transportation technology.	4.782	232	2,641

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					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued)						
a) Jobs Fund (continued)						
16. Urban Bus Research Development	Department of Highways and Transportation, Contact: Jim Wallace 945-2000	This ERDA project is designed to establish Winnipeg as a centre of expertise for the technological development and manufacturing of advanced urban buses and other related industrial products.	Bus users, developers, and manufacturers.	0.600	N/A	N/A
17. Rental Start	Department of Housing, Contact: Bryan DePape 945-4694	This program is designed to alleviate a shortage of affordable rental units and reduce unemployment in the construction sector. To encourage construction of rental units, this program will provide mortgage financing at 11.5% interest for a seven year term amortized over 35 years. Proposals may be new construction or conversion of non-residential buildings to residential use.	Renters outside of Winnipeg; the Core Area of Winnipeg; with 5% of the units allocated for the disabled.	66.5	3,192	89,992
18. Hecla Island-Gull Harbour Resort Expansion	Department of Natural Resources, Contact: Bill Podolsky 945-4056	This project involves the expansion and renovation of the Resort including design work and construction.	Visitors to Gull Harbour Resort; staff; construction industry	0.5	70	284
19. Manitoba Community Assets Program	Department of Employment Services and Economic Security, Contact: Grant Doak 945-4928	This is a grant program where non-profit organizations and community groups can apply for grants to cover 50% of the funds required to undertake construction renovation and expansion projects. The program will run from June 1/84 to June 30/85.	Non-profit organizations and community groups; municipalities	7.2	1,668	7,538

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					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued) a) Jobs Fund (continued) 20. Northern Community Assets Program	Department of Northern Affairs, Contact: Donna Stewart 945-2508	A program encouraging community assets improvement activities in Northern Manitoba. Projects are to offer 20 weeks of employment to 3 to 10 local residents.	Northern non-profit organizations, community groups, band councils, community councils, committees or cooperatives, unemployed persons in the North.	3.0	1,164	10,606
21. Water Services	Department of Agriculture, Contact: E. Griffin (MWSB) 727-5358	A program to extend and improve water services in communities where such activity will have a positive impact on potential industrial development.	The following communities are included: Blumenort, Flin Flon, Minitonas, Morris, Altona/Letellier, Stonewall, Ethelbert, Fisher Branch, Teulon	1.0	250	837
22. ERDA Forest Projects	Dept. of Natural Resources, Contact: Geoff Munro 945-7867	Projects within the ERDA Agreement include: 1) Forest Renewal - Reforestation of potentially productive forest sites on provincial crown land in order to provide timber supplies adequate to ensure the viability of Manitoba's forest industry. 2) Forest Management - stand tending treatments. 3) Applied Research, Technology Transfer and Opportunity Identification - technology transfer to maximize effective utilization of forest resources; nursing construction.	Forest zones of Manitoba, forestry workers.	0.774 0.280 2.073	297	2,556

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)	
					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued) a) Jobs Fund (continued) 23. Human Resources Opportunity Centre (Summer Program)	Department of Employment Services and Economic Security, Contact: M.J. Pedlow 945-6997	This project is intended to provide school drop-outs or potential drop-outs, with summer work experience. Participating students become involved in a variety of work experience of a non- profit community benefit nature.	School drop-outs or potential drop-outs.	0.100	115	874
24. Youth Business Start	Department of Employment Services and Economic Security, Employment Development and Youth Services Branch, Contact: I. Lang 945-4424	A program designed to encourage young Manitobans between the ages of 18 and 24 to start their own businesses by offering financial assistance, business education and business advice. Youth Business Start operates in co-operation with Manitoba Business Development and Tourism	Unemployed youth	0.315	90 youth started 76 businesses	

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II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued) a) Jobs Fund (continued)					JOBS / WORK WEEKS
25. Manitoba Graduates in Business Program	Department of Employment Services and Economic Security; Employment Development & Youth Services Branch, Contact: A. Paul 945-3802	This program is designed to encourage Manitoba businesses to hire 1984 and 1985 graduates from Manitoba's post-secondary institutions (i.e., University, Community College) to fill new, permanent professional/technical positions which contribute to the viability/growth of the business. Upon application approval, the Program offers wage assistance for a period of up to 52 weeks based on 60% of the gross wage paid per employee for the first half of the approved employment period and 40% of the gross wage paid per employee for the second half of the approved employment period. The maximum subsidy for 52 weeks of employment will not exceed $10,500.00. The maximum benefit each employer is eligible for is $21,000.00 (two employees).	Manitoba companies introducing additional professional/technical staff in the functional areas fo Engineering, Scientific Activites, Product Development and Design, International Trade, Human Resource Management, Production Operation Management, Marketing, Finance, Business Administration. Recent graduates from Manitoba's universities and community colleges	1.5	206 / 6,481
26. Manitoba Careerstart '85	Dept. of Employment Services and Economic Security; Employment Developmment & Youth Services Branch, Contact: G. Schmidt 945-5394	A program designed to create additional summer jobs for Manitoba's students and unemployed youth 16-24 years of age through wage assistance grants to eligible employers.	Employers: Business and community/non-profit organizations, municipalities and local governments, are eligible to apply. Employees: Full-time students 16 years of age and over and unemployed youth 16-24 years of age.	8.5	5,759 students/youth employed

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II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued) a) Jobs Fund (continued)					JOBS / WORK WEEKS
27. Manitoba Jobs & Training	Dept. of Employment Services & Economic Security; Employment Development & Youth Services Branch Contact: M. L. Kuxhouse 945-6256	The Manitoba Jobs & Training Program has two components aimed at increasing the number of available jobs for unemployed Manitobans. The Direct Employment Component provides wage assistance for a maximum of 800 hours to employers who create additional positions which will become permanent upon termination of the wage assistance. The Training and Employment Component provides employers with assistance in designing and implementing training in specific skill shortage areas while providing wage assistance to actually undertake the training (1,200 hours). OBJECTIVES: (a) To increase the number of permanent jobs available to unemployed Manitobans (particularly for those who are defined as youth and special needs); (b) To assist businesses with undertaking training new unskilled employees.	Employers: Businesses/ institutional organizations and community/non-profit groups. Employees: All persons 16 years of age and over who are unemployed or working on a part-time basis (15 hours per week or less) at the time of application.	12.5	4,456
28. Job Access for Young Adults	Department of Employment Services and Economic Security, Employment Development and Youth Service Branch Contact: K. Goodmanson 945-5398	52-week pilot program to provide modularized on and off the job training and work experience in one of three areas: (Manufacturing Industry; Business Skills; Commercial Food Services. Training will be provided by Red River Community College and South Winnipeg Technical Centre. Work experience placements will be with Winnipeg based businesses.	Unemployed young adults (16-24 years) who have not completed Grade 12 and are experiencing difficulties securing employment. Programs will involve natives, visible minorities, disabled youth at a significant level and an equal representation of women.	0.35	60 young adults

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					JOBS	WORK WEEKS
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued)						
a) Jobs Fund (continued)						
29. Development Agreements	Department of Industry, Trade & Technology Contact: Bob McLeod 945-5753	Agreements have been signed with Toro, Vicon, Gravure Graphics, Westeel-Rosco and Arctic Co-ops since April 12, 1984. Also, work continues in the area of potash development.		15.91	N/A	N/A
30. Child Care Worker Retraining	Community Services; Child Day Care, Contact: J. Shelligan 945-8688	Retraining in order to upgrade qualifications of workers already employed in child daycare so that they will meet new standards for employment.	daycare workers; currently employed.	0.8	259	2,900
31. Project "Recognition"	Employment Services and Economic Security; Immigration and Settlement Branch, Contact: G. Clement 945-4214	This program provides wage assistance to employers so that immigrants with non-Canadian professional or technical training will have an opportunity to gain Canadian work experience.	Immigrants with non-Canadian professional/technical training	0.150	15	636

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued) a) Jobs Fund (continued) 32. Training for the Limestone Project	Limestone Training and Employment Agency; Contact: O. Refvik (Thompson) 778-6431	On September 19, 1985, the Canada - Manitoba Limestone Project Employment and Training Agreement was signed creating a framework for consultation and co-operation to provide for employment services, employment support services and occupational training related to the construction of the Limestone Generating Station The seven year agreement provides for $30 million in training to be carried out. The Government of Canada, through Employment and Immigration Canada and Indian and Northern Affairs Canada, will contribute up to $18 million in direct training costs with Manitoba, through the Jobs Fund, contributing up to $12 million in training support costs. There are three systems for delivering training (ie. Institutional; Simulated on the Job Training at Pipe Lake; Community Based)	Residents of Northern Manitoba	10.4 gross budget all contributing parties	850 trainees

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT PROVINCIAL b) Other 1. Northern Summer Education	Department of Employment Services and Economic Security, Employment Development and Youth Services Branch, Contact: A. Paul 945-3802	This program is located at Frontier Collegiate in Cranberry Portage and employs youth who plan and implement an educational/recreational program for children living in Northern and remote communities in Manitoba.	Youth, university students hired as staff, northern youth hired as Counsellors-in-Training. Children from northern communities.	0.19	33 students employed of which 8 are Counsellors-in-training. Approx. 200 children participate.
2. Student Temporary Employment Program (S.T.E.P.)	Dept. of Employment Services & Economic Security; Employment Development & Youth Services, Contact: K. Anthony-Merrett 945-5897	This program funds salaries of students employed for the summer within provincial government departments, Crown Corporations and Commissions. Positions approved under this program are primarily of a project nature, and fulfill a need to carry out unique short-term projects which in turn provide a career related work experience for a student or students.	Students enrolled in secondary and post-secondary education/ training.	2.2	900 jobs

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT (continued) b) Other (continued) 3. Summer Employment - Departmental Budgetted	Referral to these positions is done by the Dept. of Employ-Services & Economic Security; Employment Development & Youth Services, Contact: M. Baldwin 945-4239	Provincial government departments, crown corporations and commissions have budgetted funds for summer hiring. Students hired into these short term, seasonal positions must be referred by the Jop Opportunity Service of the Employment Development & Youth Services Branch.	Youth enrolled in secondary and post-secondary education/ training.	In individual departmental budgets	1,045 jobs
4. Northern Youth Corps	Dept. of Employment Services & Economic Security; Training & Regional Services, Contact: Peter Dubienski 945-3148	This is a job creation program for youth in remote communities. The program offers the opportunity for youth to gain a meaningful work experience on projects such as home repair for the elderly, community public works, community recreation etc.	Northern youth including students enrolled in post-secondary education and training.	0.6* *Gross operating budget before estimated recovery of $275,900 under DREI.	477 jobs
5. Hospital Retrofits, School Retrofits, Methanol Fuel Testing, Home and Industry Energy Conservation	Department of Energy and Mines, Contact: C. Symes 945-4299	These programs provide technical and financial assistance to implement and demonstrate energy conservation technologies. Funding is a three party sharing arrangement between the Province, Canada and project proponents.	Retrofit and Construction Industries	1.5 (Provincial) 2.5 (Federal) 3.1 (Project Proponents)	98 person years, direct employment
6. Critical Home Repair Program	Man. Housing & Renewal Corp. (MHRC), Contact: D. Hacking 945-4248	Provides senior citizens and low income families with grants and low interest loans for home repair.	-Laid-off and about to be laid-off construction workers. -Senior Citizens requiring home repair assistance	3.6	approximately 1,600 units

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
III. LABOUR MARKET ADJUSTMENT & DEVELOPMENT 1. Relocation Program	Dept. of Employment Services and Economic Security; Northern Employment Support Services, Contact: L. Winram (Thompson) 778-4411	This program offers counselling and financial assistance in relocating Northern residents from remote communities where employment is unavailable, to employment of a permanent nature in Northern industrial centres. Ongoing support is provided as necessary during the period subsequent to relocation.	Northern residents experiencing difficulties in obtaining and retaining employment in their home localities.	Included in Northern Employment Support Services (N.E.S.S.) budget	N/A

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
IV. EMPLOYMENT SERVICES 1. Manitoba Youth Job Centres Program	Department of Employment Services & Economic Security; Employment Development and Youth Services, Contact: K. Anthony-Merrett 945-5897	This program works in cooperation with the Canada Employment Centres and assists in the establishment of 42 summer job centres in rural and northern Manitoba. These centres place youth in jobs primarily with the private sector during the summer, giving them the opportunity to obtain work experience, to learn job search techniques, to earn a salary and to fulfill employment needs of the community.	Secondary and post-secondary students and youth 16-24 years of age.	0.17	42 employed 8,500 full- and part-time, referrals (Includes Manitoba Careerstart '85 referrals)
2. Job Opportunity Service	Department of Employment Services & Economic Security; Employment Development & Youth Services, Contact: M. Baldwin 945-4239	The Job Opportunity Service provides a centralized job referral and placement function for all summer positions within Provincial Government Departments, Crown Corporations and Commissions as well as summer and year-round positions within provincial government programs (e.g. Manitoba Careerstart and the Manitoba Jobs and Training Program). The individuals eligible are university, community college and high school students and unemployed Manitobans.	Secondary and post-secondary students and youth (16-24)	Part of administrative budget of Employment Development & Youth Services.	STEP and Departmental: 1,945 placements Careerstart: 2,300 placements
3. Human Resources Opportunity Program	Department of Employment Services & Economic Security, Contact: M. Pedlow 728-7000 (Brandon) 945-6997 (Winnipeg)	Assists individuals and/or families in assessing their needs and capabilities to identify realistic vocational goals and appropriate resources to achieve their goals. Provides counselling and placement into training, work-experience and employment, relocation and follow-up services.	Persons, who because of environmental, cultural or occupational handicaps require assistance for entry or re-entry into the labour force, and are/could be dependant on public assistance.	1.3 1.3 total program cost and includes 0.3 financial assistance to clients.	1. Training placements - 1,040 2. Employment placements - 525 3. Work Experience Placements - 400

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
IV. EMPLOYMENT SERVICES (continued)					
4. Vocational Rehabilitation Services	Dept. of Community Services & Corrections, Contact: J. Cels 945-3243	This program provides counselling, assessment, training, assistance with employment placement and follow-up services to physically and mentally disabled adults. Technical aids and environmental modifications are also provided when required. Individualized plans are developed with clients. Services may be purchased from existing or specially created resources.	Physically and mentally disabled adults who require assistance to become gainfully employed regardless of financial status at the time of referral.	11.5 (cost-sharing under VRDP)	Approximately 5,000 persons were provided services by staff of the regional office and designated agencies.
5. Employment Resources Program	Dept. of Employment Services & Economic Security; Training & Regional Services Branch, Contact: Peter Dubienski 945-3148	This program is a delivery mechanism for all job creation programs administered by the Department of Employment Services & Economic Security in Northern Manitoba providing recruitment, training, referral services and counselling along with the coordination of departmental information.	Unemployed, employment disadvantaged, students, persons wishing to enter or re-enter the labour market.	1.2	-700 referrals to training -3,000 students referred to employment -1,500 unemployed referred to job creation programs
6. Consultant Services - Career Guidance & Counselling	Department of Education; Curriculum Development & Implementation Branch, Contact: D. Lucas 945-7964 or T. Prins 945-7974; Native Education Branch, Contact: D. Emms 945-7889	Consultant service in the career guidance area. Assists the public school system in: - Identifying the guidance needs of, and appropriate guidance topics for students. - Design of programs, courses, projects and services to meet those needs. - Identifying, acquiring or developing the materials and resources required to support programs. - Designing and interpreting the assessment of programs and activities.	Public elementary and secondary schools.	Funded as part of the Curriculum Development and Implementation Branch	Information and assistance, group professional development, in-service education, development of resource materials.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
IV. EMPLOYMENT SERVICES (continued)					
7. Labour Research	Department of Labour; Research & Planning, Contact: B. Warrack 945-2351	- Analysis of labour relations trends and conditions in support of effective industrial relations in Manitoba. This is accomplished through the collection, analysis and monitoring of information concerning wage and income trends, working conditions, employment standards, unionization trends, employer/employee relations and background on the economy. - Research and technical assistance is provided in support of policy development and to improve the effectiveness of planning and management systems. - Research and evaluation assistance is provided to the department, intradepartmental and external organizations.	Government departments, unions, management groups and other organizations.		

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
V. IMMIGRATION					
1. Immigration & Settlement	Department of Employment Services & Economic Security; Immigration & Settlement Branch, Contact: E. Carriere 945-2802	Program and demographic analysis of immigration issues, demography and population and labour force mobility; reviewing arrangements and agreements; designing and implementing immigration levels consultation and determination processes;	Government departments; Immigrant Services delivery agents	0.5	Planning data base; agreements; effective consultation
		Developing and evaluating special programs and procedures for refugees and other immigrants; developing, evaluating and distributing informational materials in immigrant languages; improving the accessibility, sufficiency, co-ordination and appropriateness of ESL programs; Parents and Preschoolers Program with lifeskills/day-care/literacy and ESL for immigrant children and their mothers; immigrant volunteer support and experience for Branch, government and community projects.	Immigrants, service delivery agents		Newcomers' Guide to Manitoba; Improved ESL programs; Welcome News; 26 children & 21 mothers participated in the Parents and Preschoolers Program; about 2,000 volunteer hours for volunteer program.
		Provides dollar support through the Newcomer Services Support Program to non-government organizations in order to promote private sector development and delivery of orientation and settlement programs;	Non-government organizations		
		Administrates Special Program to Assist Refugees (SPAR) through which private groups sponsor and assist in the settlement of refugees with special adjustment problems;	Refugees with special needs		Projects as funded Resettlement of 25 special needs refugees

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
V. IMMIGRATION (continued) 1. Immigration & Settlement (continued)		Encourages public and private sector programs directed towards increasing employment opportunities and improving working conditions for immigrants. Assists in the delivery of the immigrant component of the Manitoba Jobs and Training Program; delivers "Program Recognition", Canadian work experience for immigrant professional and technical workers. Immigrant Access Service: multilingual, cross-cultural counselling for immigrants to help them gain access to social services; community development and education.	Immigrants destined to or in the labour force Immigrants and immigrant families.		Programs with projects which improve employment situation for immigrants MJTP: approx. 130 placements "Recognition" 16 placements Full caseloads for 5 counsellors.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
V. IMMIGRATION (continued) 2. Review of Prospective Immigrant Enterpreneurial Proposals	Industry, Trade and Technology; Industry Branch, Contact: R. T. Allden, 945-2435	This service assesses the viability of enterprise proposals submitted by potential immigrants to Manitoba.	Potential entrepreneurial immigrants to Manitoba.	Part of Industry Branch budget.	Approximately 75 applications per year
3. Proactive Investment Program directed at prospective entrepreneurs in selected countries e.g., Hong Kong, Germany, Winnipeg	Industry, Trade and Technology; Industry Branch, Contact: R. T. Allden 945-2435 Hong Kong Contact: R.M. Walker (852)5-233375	This activity involves periodic promotional visits to target centres by Departmental officers, and other Government officials as appropriate. Follow-up interviews and assistance to prospective immigrants in Winnipeg.	Prospective entrepreneurs in selected countries e.g., Hong Kong, Germany.	Part of Industry Branch budget.	Preliminary direct contact with as many prospective entrepreneurial immigrants as possible.

SECTION B

INVENTORY OF LABOUR MARKET PROGRAMS AND SERVICES IN MANITOBA

OPERATED BY THE CANADA EMPLOYMENT AND IMMIGRATION COMMISSION

1985/86

Effective September 1985, the new Canadian Jobs Strategy (CJS) was implemented as outlined in the following pages. The new CJS programs replace former labour market development programs including Critical Trade Skills Training (CTST), General Industrial Training (GIT), Canada Works II, Career Access, Job Corps, Local Employment Assistance and Development Program (LEAD), Local Employment Assistance Program (LEAP), Skills Growth Fund, and Employment Creation Grants. Information on these former programs may be obtained by contacting Mr. Ev Smallwood at 949-3781.

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
1. TRAINING & ACADEMIC UPGRADING a) Institutional Based Training 1. Canadian Jobs Strategy (CJS) Direct Purchase - Public	Contact: R.G. James, Manager, (CJS) Direct Purchase (949-3751)	Purchases from Community Colleges by Canada under the Canadian Jobs Strategy of institutional training for skill development, language, academic upgrading, work adjustment and in-school training for registered apprentices in designated trades.	Unemployed and marginally employed youth and adults seeking training/ re-training.	22.0	5,830 trainees
2. Canadian Jobs Strategy (CJS) Direct Purchase - Private	Contact: R.G. James, Manager (CJS) Direct Purchase (949-3751)	Purchases from private trade schools by Canada of training for skill development, language and academic upgrading.	As described above.	2.5	1,230 trainees
3. Income support and allowances - Trainee and Travel Allowances under Canadian Jobs Strategy (CJS)	Contact: R.G. James, Manager (CJS) Direct Purchase (949-3751)	Trainees referred to training under the direct purchase option receive income support and travel allowances or unemployment insurance benefits.	Persons referred to training under CJS.	Travel 0.465 CJS Allowances 6.0 U.I. Benefits 14.2	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT 1. Job Entry(Canadian Jobs Strategy) Component options: - Job Entry - Re-entry - Summer Programming - Co-operative Education	CEIC (RHQ) ALL CEC's Contact: Mary Scott, Program Co-ordinator, Job Entry 949-2659	This program, newly introduced in September, 1985, builds on the success of its predecessor, Youth Training Option (YTO). Job Entry is designed to help young people and women who are having difficulty making the transition in to the labour market. (The Job Entry component assists youth under 25 years of age. The Re-entry component is designed for women who have been out of the labour force for at least three years.) Through a combination of up to 52 weeks of skills training and practical work experience, Job Entry provides for individual needs while at the same time addressing local labour market requirements. It allows business and voluntary sectors to ensure that specific training projects are relevant to real labour market needs and meaningful for women and youth. By taking part, the private sector can get an opportunity to train and assess potential new employees on the worksite without facing a direct cash outlay. Educational institutions can be used to provide the formal training necessary to complement on-the-job experience. Funds are available for special equipment or structural renovations required to hire disabled persons. Job Entry gets the various players together and the pivotal point is the co-ordinator who works under contract, on a fee-for-services basis, designing training plans, recruiting and assessing participants, placing them with training place hosts, arranging off-site training, monitoring	Persons who have been unemployed for 24 out of the previous 30 weeks, including the employment-disadvantaged, women, disabled persons, Native people and visible minorities. Job Entry clients are: - young people who have not graduated from a post-secondary education institution, with priority being given to those most in need - young people who have not completed secondary school. - students, enrolled in work-study programs in educational institutions - summer students returning to school who take part in summer job programming. - women who have been out of the labour force for at least three years, who have the greatest requirement for assistance in returning to the labour force.	8.907	1,200 participants

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT(continued) 1. Job Entry (Canadian Jobs Strategy)(continued)		the progress of participants and reporting on a regular basis on their progress. Business, labour, community groups, the public sector, as well as individuals are among those who can act as co-ordinators. Job Entry offers young people the opportunity to develop basic job-related skills and to demonstrate these skills to employers in the work place. It enables them to learn first hand about the working world and how they can fit into that world. Job Re-entry helps women to evaluate their existing skills, and build on those skills toward a rewarding career. Projects provide a basic orientation to today's labour market, job search techniques, as well as specialized worksite training and experience. Individual and group counselling and support is also available. Summer Programming allows students planning to go back to school to take part in government sponsored summer job programming. They can benefit from the career-related work experience provided through shorter-term employment projects with private sector, municipal and non-profit employers. Co-operative Education, or "work/study" programs allow students to integrate academic studies with work experience related to their desired career. It's an approach that can give graduates a much smoother transition into the labour market. Financial assistance is provided for secondary and post-secondary institutions to make these programs more widely available.	Women, natives, disabled persons, and visible minorities will be ensured equitable representation in Job Entry programs.		

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT(continued) 2. Job Development (Canadian Jobs Strategy)	CEIC (RHQ) ALL CEC's Contact: Bruce Brautigan Co-ordinator; Job Development, 949-2144	Job Development focuses on individual needs and improved long-term employment prospects in the context of local economic growth and potential. The goal of Job Development is to create a skilled work force, not to create make-work projects. It will help those Canadians who are most in need - those out of work for 24 out of the last 30 weeks. In economic regions where the unemployment rate is above 20 percent, the definition of long-term unemployed can be adapted to meet local needs. Under this program, employers can receive a combination of wage subsidies, and capital training cost contributions to hire and train the workers they need to meet the changing demands of the marketplace. Funding can be provided on a multi-year basis. Businesses, community groups, municipalities, individuals and the voluntary sector can all act as employers. Money is also available for the installation of special facilities for disabled workers.	The program benefits people who have been unemployed for 24 out of the previous 30 weeks, including the employment-disadvantaged, women, disabled persons, Native people and visible minorities.	10 834	1717 participants

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT(continued) 2. Job Development (Canadian Jobs Strategy) (continued)		Job Development encourages joint federal, provincial, territorial programming. Through decentralized program delivery, along with the co-operation of local consultative bodies, Job Development projects will emphasize local and regional needs, opportunities and priorities. HOW THE PROGRAM WORKS Job Development projects, lasting up to 52 weeks, will combine on-site training with an employer and off-site training as required. There is room for provincial variation. In addition, the program can accomodate new program approaches which may result from continuing federal-provincial consultations. Canada Employment Centre counsellors will assess individual training or job experience needs and place people in projects which best suit these needs. Some provision will exist for those who are successful in the Job Development program to move into other programs in the Canadian Jobs Strategy. Job Development encourages flexible and innovative projects. Project sponsors can include municipalities, the non-profit sector, community groups and the local business community.			

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELPMENT(continued)	CEIC (RHQ) ALL CEC's				
3. Skill Investment (Canadian Jobs Strategy)	Contact: Harry Playle Manager, Industrial Training (Skill Investment/Skill Shortages) 949-6381	The Skill Investment program helps employed workers to plan for change in advance. They can train for the future, before their existing skills become obsolete. This retraining is directed towards jobs in demand. For individual workers, it's a chance to get the skills they need for continuing employment. For employers, it's a practical way to avoid laying off adaptable, capable employees during times of change. Management and labour will have the chance to set their own agenda for training. They can respond to their future skills needs without a major loss of income. It's a new opportunity for small business owners, self-employed individuals, managers and employees to co-operate for mutual benefit. On- and off-the-job training can be combined with work experience. Employers and employees plan the training programs. Assistance is available for a wide range of training options, so training plans can be tailored to individual needs and local economic conditions. As a rule, employers and individual participants decide on the nature and type of training best suited to the situation. This can include full and part-time training in any skills in demand. Training can take place in the employee's company, as an internship with another firm, or at a community college.	The program benefits workers who are employed in jobs sensitive to technological or economic change in the workplace. Women, disabled persons, natives and visible minorities will be ensured equitable representation in this program.	3.732	2,375

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) 1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT(continued)	CEIC (RHQ) ALL CEC's				
4. Skill Shortages (Canadian Jobs Strategy)	Contact: Harry Playle, Manager, Industrial Training (Skill Investment/Skill Shortages) 949-6381	In some industries, appropriately skilled workers may be in short supply, and in high demand. For the employer, this shortage may represent a fundamental obstacle to maintaining a competitive operation, and can lead to the loss of existing business. The Skill Shortages program provides much-needed financial assistance for employers who must train workers in these required skills. Workers benefit by acquiring skills in demand. Required skills will be identified regionally and locally for the first time to ensure that training relates directly to the needs of the local economy. This program is designed to be flexible and should compliment and support existing efforts by provinces, employers and workers. The Local Advisory Councils will play a major role in shaping the future content of the program as will consultations with the provinces. An employer can train current employees or ask the Canada Employment Centre to refer qualified candidates who can be hired and trained.	- Current employees or newly hired employees - self-employed workers Women, natives, disabled persons and visible minorities will be ensured equitable representation in this program.	0.645	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT(continued) 4. Skill Shortages(Canadian Jobs Strategy)(continued)		The program can be adapted to a wide range of needs. Assistance is available for both on and off-the-job training, for both full- and part-time training. Assistance for training can last up to three years. Employers are encouraged to develop their own training plans. They know the skills they will need, and they have a direct economic stake in the program's success. Under the program, employers are partially reimbursed for wages paid to a worker who is being trained. Reimbursements cover 60 per cent of wages during off-the-job training and 25 percent during on-the-job training, up to $350 per week. This funding policy takes into account the employee's productivity loss during off-the-job training and the employee's growing productivity during on-the-job training. In addition, the program covers all the employer's eligible training costs up to $30 per day for each trainee, plus 50 percent of costs exceeding $30. Employers who require special equipment or structural renovations to the workplace to hire disabled persons can receive up to $10,000 to defray these costs. If industry cannot train a sufficient number of workers in certain skills to meet anticipated needs, the federal government will arrange training for unemployed workers through community colleges and other institutions.			

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
II. JOB CREATION & EMPLOYMENT DEVELOPMENT(continued) 5. Innovations (Canadian Jobs Strategy)(continued)	CEIC (RHQ) ALL CEC's Contact: C. Davison 949-3709	Innovations is a program that looks to the future. It will act as a catalyst to tap the creative resources of the Canadian people - stimulating new and innovative initiatives for revitalizing Canada's labour market and preventing the new programs from becoming static and rigid. Innovations provides financial assistance for pilot and demonstration projects which test new solutions to labour market problems. Proposals may address regional concerns or labour market problems that are national in scope. The emphasis is on creativity and innovation. The program is flexible to ensure new ideas, approaches and activities. Initiatives must offer something new and different, aimed at generating real change to the labour market. Proposals that address employment equity concerns will be given particular attention. Participation in the program is open to individuals or groups anywhere in Canada with an innovative proposal for labour market development. There are no rigid eligibility requirements and proposals from all sectors are encouraged. Innovations encourages and supports collaboration by all economic partners. This program will complement and support existing efforts by provinces, employers and workers. It is intended to evolve and to respond to emerging needs of specific regions. The Local Advisory Councils will play a major role in shaping the future content of the program as will consultations with the provinces.		2.588	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
III. LABOUR MARKET ADJUSTMENT AND DEVELOPMENT					
1. Canada Mobility Program	Contact: E. Mitchell, Coordinator, CMMP 949-4542	Financial assistance in the form of grants to unemployed, about to become unemployed, or underemployed workers who must move to find suitable employment or obtain employment services or training not available in their locality.	Unemployed, underemployed and employment threatened workers.	0.351	
2. Federal-Provincial Agriculture Employment Development Agreements	Contact: C. Rafter, Industrial Advisor, Agriculture 949-3752	Agreements with the provinces for the improvement of housing for seasonal workers, maintenance of Local Agricultural Boards that advise each Canada Farm Labour Pool, development of agricultural programs for youth, and continuing research into agricultural human resource matters.	Agricultural workers and employers	0.079	
3. Industrial Adjustment Services (IAS)	Contact: B. Meyer, Employment Services Section 949-3206	Consultative services which pay employers up to 50% of the cost of joint labour-management consultative committees. These committees plan and implement responses to actual or anticipated problems of skill-redundancy or change. This program assists employers and their employees to jointly develop human resource plans to obtain maximum benefit and performance from company growth and expansion, new equipment or new work processes. It also assists management and labour to deal jointly with problems of high worker turnover, low productivity, worker recruitment and training, or alternative employment for workers when mass lay-offs are anticipated.	Employees facing adjustments in the workplace.	.255	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
III. LABOUR MARKET ADJUSTMENT AND DEVELOPMENT (continued) 4. Canada Farm Labour Pools	Contact: C. Rafter Industrial Advisor, Agriculture 949-3752	Services to farm operators and agricultural workers through a placement service and the provision of specialized human resource services to the agricultural industry, including worker orientation and payroll services.	Agricultural workers and farm operators	0.557	Operate 6 pools
5. Outreach	Contact: S. Katz, Consultant Outreach 949-3205	The objective of Outreach is to improve, with the help of community-based agencies, the employability and employment of individuals who experience special difficulties competing in the labour market and who are not effectively able to benefit from the services offered by their Canada Employment Centre. Outreach projects complement regular services of the Commission by effectively expanding them to such groups. Services offered include worker counselling, frequent contact with local employers to identify positions which clients could successfully occupy, securing job offers for them and promoting the advantages derived from hiring such employees.	Persons assisted are residents of isolated or remote communities; women; native people; physically and mentally handicapped people; chronically unemployed, usually welfare recipients; inmates and ex-inmates; and other persons experiencing great difficulty entering or re-entering the labour force.	2.854	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
III. LABOUR MARKET ADJUSTMENT AND DEVELOPMENT (continued)					
6. Use of Unemployment Insurance Funds for Job Creation (Section 38 of U.I. Act)	Contact: Jim Gardner Program Co-ordinator, Section 38 Voluntary Initiatives Program (V.I.P.) 949-6056	Under authority of the Unemployment Insurance Act, this program uses Unemployment Insurance to fund productive activities which will create assets of value for the community at large. Sponsors of projects may be provincial, local government or private sector organizations. Worker participants are unemployed insurance claimants whose short-term alternative employment prospects are poor and who agree to participate voluntarily while on unemployment insurance. Worker participants may have their unemployment insurance benefit level supplemented to the wage level applicable to the work which they are undertaking to a maximum of $315 weekly.	Unemployed individuals who are receiving or are eligible for Unemployment Insurance.	1.128	1,020 jobs
7. Worksharing (Section 37 of U.I. Act)	Contact: B. Meyer, Industrial Adjustment Services Officer(IAS) 949-3206	Under authority of the Unemployment Insurance Act, this program uses money otherwise payable in regular Unemployment Insurance benefits to keep Canadians working who would otherwise be laid off. CEIC and employers enter into agreements which provide for employees in worksharing units agreeing to work fewer hours per week than normal and receive partial Unemployment Insurance benefits for the time not worked.	Employees of firms subject to temporary lay-off.	12.7	4,000 lay-offs averted

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
IV. EMPLOYMENT SERVICES					
1. Canada Employment Centres - General	Contact: E. Smallwood, Manager, Public Affairs Branch (949-3781)	CEIC administers an active labour market program to help Canadians adjust to social and economic changes in the job market. Programs and services offered attempt to satisfy the requirements of today's work-force, plan for tomorrow's needs and effectively balance immigration with the worker needs of Canadian employers. Services provided include: - information on available jobs; - counselling of clients on employment and related matters, including how to look for their own jobs; - counselling and other services for the disadvantaged and special needs groups, e.g., handicapped; - specialized service for youth and women; - specialized services for students at post-secondary, vocational and technical institutions of learning; - aptitude and interest testing; - referral to diagnostic services; - referral for placement in jobs;	Canadian Citizens, landed immigrants, refugees		

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
IV. EMPLOYMENT SERVICES 1. Canada Employment Centres - General (cont'd)	Contact: E. Smallwood Acting Manager, Public Affairs Branch 949-3781	- mobility and relocation assistance; - collection and dissemination of labour market information; - affirmative action; - human resource services for employers; - specialized service for the agricultural industry through Canada Farm Labour Pools; - employment training; - recruitment of workers, both local and Canada-wide; - itinerant service to outlying communities; - support for community efforts to meet local labour market needs.			
2. Canada Employment Centres for Students	Contact: M. Boychuk Acting Manager, Employment Services 949-6025	These are special employment centres staffed by students operated to help place students in private and public sector summer jobs.	Youth (15-24) enrolled in secondary and post-secondary education/training.	Approximately 0.5	8,000 placements
3. CHOICES	Contact: T. Bagshaw, Coordinator, CHOICES 949-3904	A computerized career information system which allows the Commission's clients to explore occupational data relevant to each Province.	All CEIC clients		

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
IV. EMPLOYMENT SERVICES (continued) 4. On Campus CEC's	Contact: M. Boychuk, Acting Manager, Employment Services 949-6025	Operation of full-time and itinerant on-campus employment centres designed to meet the employment needs of students in universities and colleges.	Post-secondary students		
5. Youth Employment Centres	Contact: M. Boychuk, Acting Manager, Employment Services 949-6025	Special employment and counselling centre established by the Commission to concentrate on services to young people in metropolitan Winnipeg.	Youth 15-24		
6. Diagnostic Services	Contact: C. Custodio, Counselling and Testing Consultant 949-3204	Diagnostic services are purchased from agencies or individuals to ensure that counsellors understand any physical, social or psychological factors affecting a client's ability to find employment.	All clients	0.04	Approximately 100
7. Native Internship Program	Contact: T. Chase, Manager, Special Client Needs 949-6743	Provision of summer employment for Native youth with the CEIC which will give participants a useful work experience and serve as a vehicle for participants in gaining access to permanent public service opportunities.	Native Students, Status or non-Status, Metis or Inuit Must have been registered as a full time student at a secondary, post-secondary or vocational school during the preceding year and be planning on returning.	0.2	39 persons

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
IV. EMPLOYMENT SERVICES (continued)					
8. Employment Equity	Contact: J. Sopko, Employment Equity Consultant 949-4547	Affirmative Action is a results oriented program, designed to increase the representation of Native people, women, the physically disabled and visible minorities at all levels in the workforce and remove systemic barriers in employment systems. Affirmative Action consultants provide technical assistance to employers through a consultation agreement. Both federal and provincial resources are coordinated in a comprehensive service to employers.	Native people Women Physically disabled Visible Minorities		On-going consultation with private sector.
9. Women's Employment Counselling Centre	Contact: M. Boychuk, Acting Manager, Employment Services 949-6025	Special employment and counselling centre established by the Commission to concentrate on services to women in metropolitan Winnipeg.	Women		

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
V. IMMIGRATION					
1. Canada Immigration Centres	Contact: Ron Beirnes, Director of Immigration 949-3754	The Canada Immigration Centres are responsible for administering the Immigration Act and Regulations, and providing a full range of services to the public. This includes advice and guidance; processing of applications for sponsorship of relatives, visitors, and prospective immigrants; extension of visitor status, student applications, etc; the detection, apprehension, and removal of prohibited persons. The primary responsibility of ports of entry is conducting secondary examination and documentation as required of persons seeking entry to Canada by land or air.	Landed immigrants, visitors, students, family sponsorship, prospective immigrants and refugees		4,000 immigrants 700 refugees
2. Adjustment Assistance Program	Contact: G.J. Komar, Chief, Settlement 949-2238	This program provides financial assistance to indigent immigrants ineligible for municipal or provincial welfare assistance. The support can include clothing, food, initial housing, household effects, etc., at levels equivalent to provincial welfare rates.	Persons a) legally admitted to Canada for permanent residence b) persons seeking permanent residence who have been allowed to remain pending completion of landing formalities	2.725	
3. Immigrant Settlement & Adaptation Program	Contact: G.J. Komar, Chief, Settlement 949-2238	This program provides financial assistance to voluntary organizations under contract to provide direct essential settlement and adaptation services to newly arrived permanent residents of Canada.	Permanent residents who require basic information and referral services.	0.15	

PROGRAM	DELIVERY AGENT	PROGRAM DESCRIPTION	GENERAL TARGET GROUP DESCRIPTION	PLANNED FUNDING (MILLIONS $) (1985/86)	ANTICIPATED PROGRAM OUTPUT (1985/86)
VI. UNEMPLOYMENT INSURANCE	Contact: Gertie Begleiter Mannager, Benefit Programs (949-4225) or local CEC's	Unemployment Insurance is a program of income support for the unemployed. About 95% of the labour force is insurable with only some part-time workers and almost all types of self-employed people excluded. Workers who have lost their employment and are available for work may be eligible for benefit. Eligibility requirement varies depending on local labour market situations and the claimants' work history. Minimum entrance requirements vary anywhere from 10 to 20 weeks in the qualifying period (within the last 52 weeks). Special benefits for sickness, maternity and adoption are payable to claimants who have at least 20 insured weeks of employment in the qualifying period and satisfy the other special requirements. Employees who reach age 65 and have worked in insurable employment for a minimum of 20 weeks in their qualifying period are eligible to receive a 3 week lump sum benefit. Benefit rates are calculated at 60% of the average insurable earnings in the most recent 20 weeks of employment and the duration of a claim varies according to the number of weeks in the qualifying period and the rate of unemployment in a region, but the duration for regular benefit cannot exceed 50 weeks. Initial claims for benefit are preceeded by a two week waiting period for which benefit is not paid.	Unemployed workers Self-employed fishermen Women on maternity leave Workers experiencing loss of wages resulting from sickness or injury Workers on adoption leave Workers referred to skills training courses.	Benefit payments in Manitoba for 1984 were 295.5	- Claims Received 1984: 127,000 - Average monthly beneficiaries 37,000